



Rangelands NRM
Enabling Prosperity

ANNUAL REPORT

2020/2021

Our region was mandated by the Australian Commonwealth in 1997 and comprises of:



220 million hectares



85% of Western Australia (28% of Australia)



40 Traditional Owners we work directly with



19 Ranger Groups we work directly with

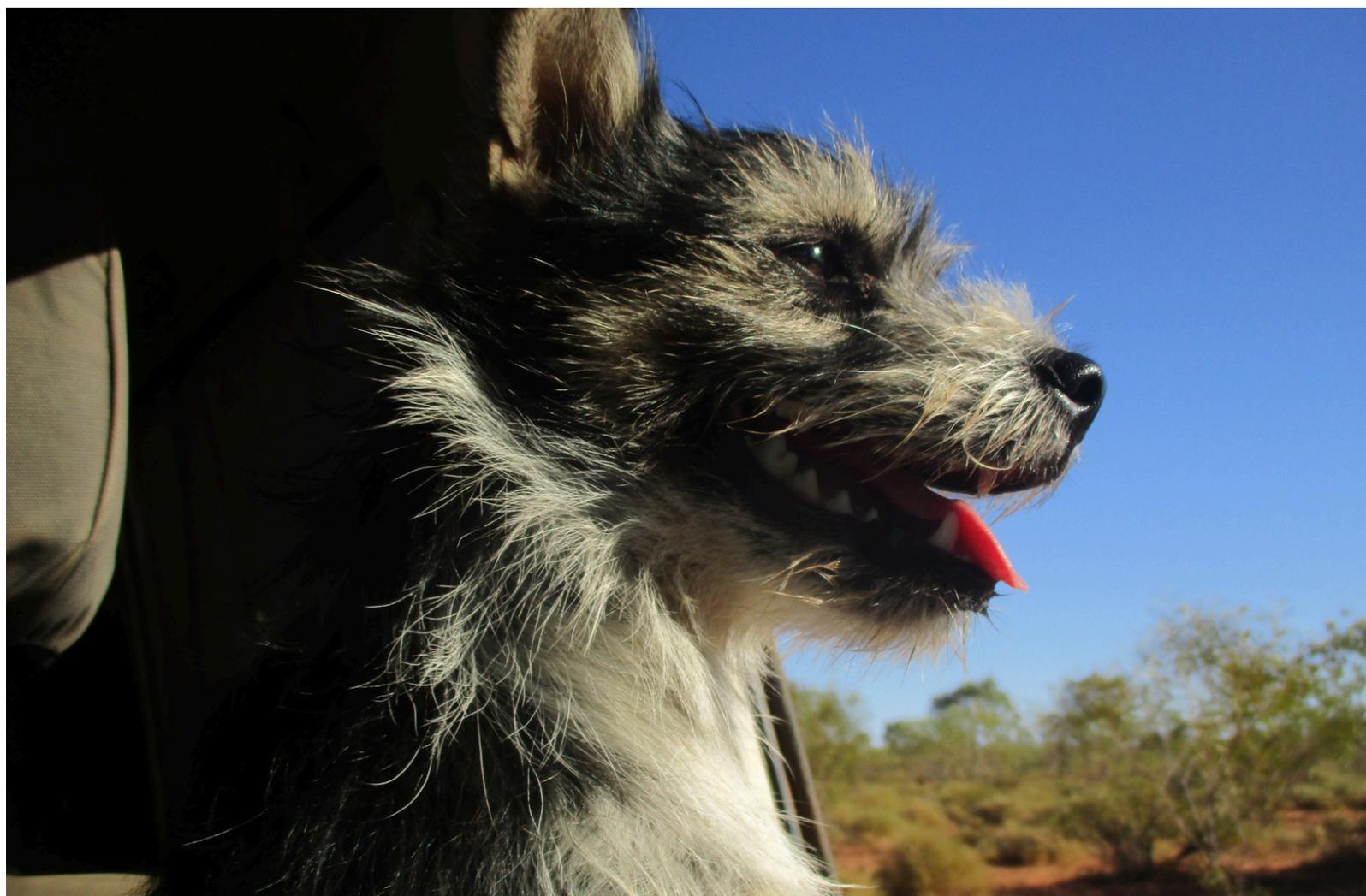


430+ Pastoral Leases



100+ Resource Interests

Below photo: Skye (Pre Primary, Kimberley School of the Air) - 'Wanting to be'. 1st Place Junior Primary.



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RANGELANDS NRM

A LEADER IN NATURAL RESOURCE MANAGEMENT

The Rangelands NRM region covers 85% of Western Australia's land, coast and sea, an area the size of approximately 30% of Australia. The region boasts Australia's most iconic landscapes, flora, and fauna, including spectacular World Heritage and Ramsar sites.

Rangelands NRM enables the integrated management and sustainable utilisation of the natural resources of the region; by working with pastoralists, landowners, traditional owners and their ranger teams, industry, government and community bodies, as well as the resource sector when delivering outcomes.

Rangelands NRM works to deliver ecological restoration, build drought and climate resilience, and facilitates community development. To enable this, we leverage our unique and complex project management methodology, problem-solving skills, and use our extensive networks and community relationships.

With a focus on ethical considerations and the empowerment of individuals and communities, Rangelands NRM has designed and delivered over \$100 million of environmental and agricultural projects, enabling prosperity for the people of the region and Western Australia.

Image: Jack 1st Place Over Winner, Year 2 Kimberley School of the Air 'Social distancing Boabs'





Rangelands NRM region includes 15,000kms of coastline around WA

SIGNIFICANT ENVIRONMENTAL ASSETS IN THE REGION:

UNESCO World Heritage sites

- Shark Bay
- Ningaloo Coast
- Purnululu National Park (Bungle Bungle Range)
- Murujuga, (Burrup Peninsula) - candidate

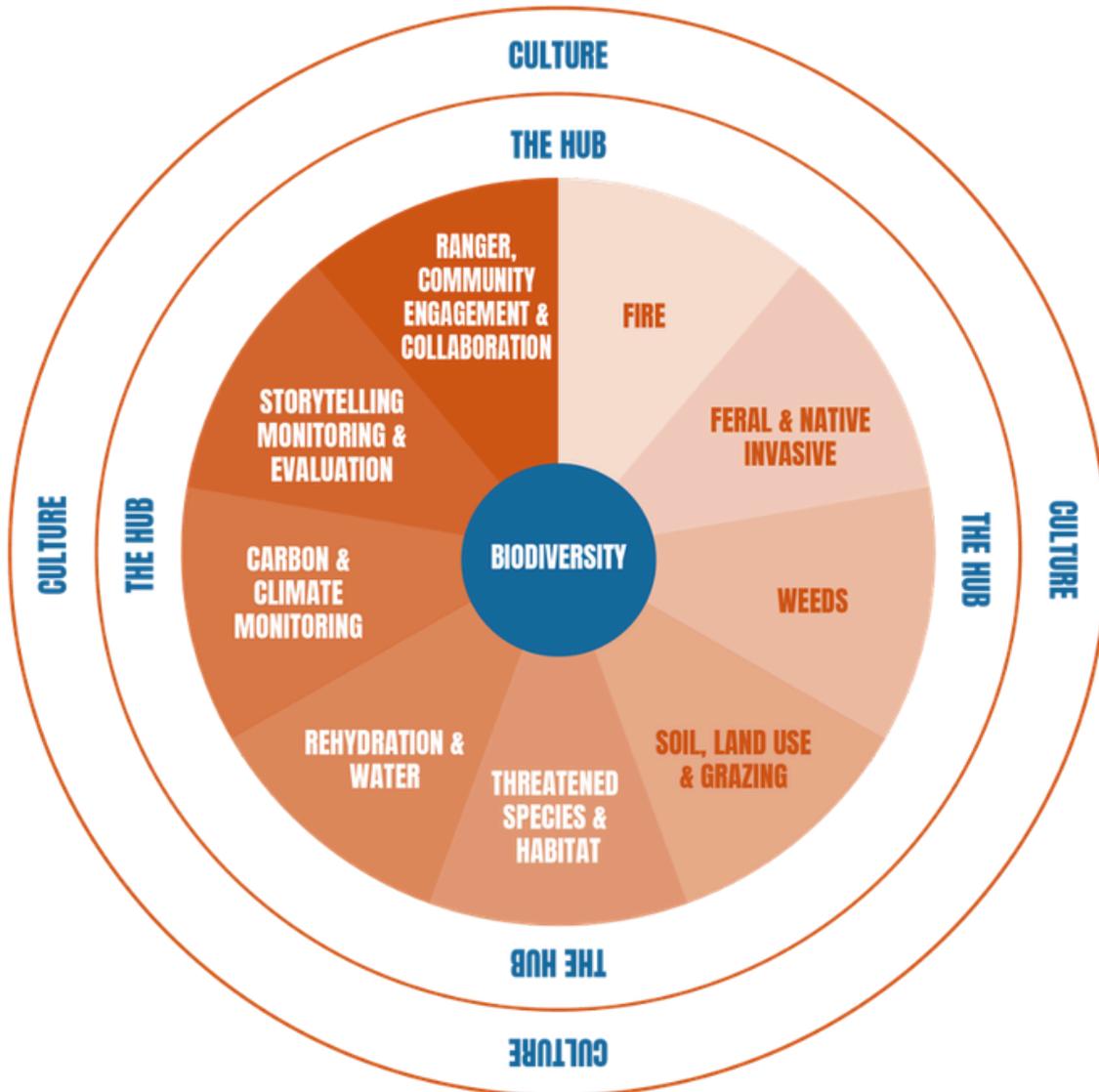
RAMSAR sites

- Roebuck Bay
- 80 Mile Beach

Other spectacular natural sites

- Karijini National Park
- Great Western Woodlands
- Dampier Archipelago and surrounds
- Fitzroy River

IMPACT INVESTMENT METHOD



Improving the environment of outback country

The Rangelands NRM Impact Investment Model allows identified client outcomes to be central within our project delivery philosophy. It guides the development of holistic, culturally attuned plans and services to generate a measurable and beneficial social and environmental impact alongside our clients.

PROJECT DELIVERY

BILBY

The bilby is culturally and ecologically important to Traditional Owners and Country and been a focus throughout April. With their own place in dreaming stories across several different language groups, Bilbies are important ecosystem engineers who create favourable conditions for other species. Their burrows provide shelter for other animals, and their foraging increases seed propagation and regeneration, renewing landscapes that have been altered by disturbances.

Rangelands NRM, together with Environs Kimberley, the Western Australian Department of Biodiversity, Conservation and Attractions, Northern Australia Environmental Resources Hub and the National Landcare Program, has been supporting Aboriginal Rangers in the Kimberley with the conservation of the Greater Bilby (*Macrotis lagotis*) for many years.



PROJECT DELIVERY

THE NIGHT PARROT

The Night Parrot is the latest addition to a growing list of threatened species that find refuge on Martu Country. The Martu rangers actively manage populations of the Greater Bilby, the Great Desert Skink, and the Black-flanked Rock-wallaby. They have also recently confirmed the presence of the Pilbara Leaf-nosed Bat. Martu elders guide the work of the rangers in keeping country and culture strong. "All the future generations should be working to look after country, burning the right way, looking after Rock-wallabies and digging out waterholes," said Mukki Taylor OAM, KJ's Senior Cultural Advisor.

The search for the Night Parrot has been a collaborative effort between Kanyirninpa Jukurrpa and scientists from the University of Queensland and AdaptiveNRM combining the Martu rangers' local knowledge of their country with the scientists' species-specific expertise. It was made possible by the Aboriginal Ranger Program funded by the Western Australian Department of Biodiversity, Conservation and Attractions as well as the support of Rangelands NRM.



PROJECT DELIVERY

CELEBRATING 10 YEARS OF THE SCHOOL OF THE AIR COMPETITION IN 2020

In 2020, Rangelands NRM ran its 10th annual photo competition with the theme 'Living in Isolation' and asked once again for submissions from young budding photographers to get involved.

However, in celebrating the 10th year of the competition, and the success of its annual calendars over that time, it was decided to produce a special keepsake commemorative photobook in addition to the much loved calendar. By producing the book in addition to the usual wall calendar it allowed a permanent record of some of the best images of remote Western Australia entered throughout the duration of the competition.

The 66 page book, endorsed and highly praised by Premier Mark McGowan, was produced and distributed to stakeholders including sponsors, current and former students of school of the air, historical associations, corporate companies and contacts of Rangelands NRM.



CHAIRPERSON & CEO REPORT

If the past year has taught us one lesson only, it's that good systems and practices, combined with strong leadership, will prevail - even during unprecedented times.

I am so extremely proud of the achievements of the entire Rangelands team. No business continuity management manual could have prepared us for COVID-19, yet the speed at which Rangelands NRM adapted its business practices to protect the health and jobs of the staff we employ, followed by the successful outcomes we achieved, were remarkable.

The performance of our people through this pandemic has been extraordinary. The culture within the team has always been strong but it moved to a whole new level, something I am incredibly proud of and grateful for. This tremendous team performance allowed us to carry through the operational and financial strategies we had set ourselves for the year.

Our priority response to COVID-19 was to ensure everyone kept their job, allowing them to support their families with absolute certainty, and to also support the community where possible during this unprecedented time.

As our team continues to grow and expand across a vast region – we proudly have delivered another year of zero Lost Time Injury incidents and Total Recordable Injury Frequency Rate. WH&S is a never-ending journey and we will keep working on eliminating incidents that may affect our team.

Rangelands NRM subsidiary Australian Producers Consortium (APC) is excited to announce that:

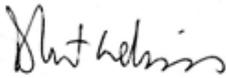
- In June 2021, it signed a Heads of Agreement with Woodside for Human Induced Regeneration (HIR) carbon opportunities.
- A number of pastoralists have signed up with APC for the feasibility stage of Herd Methodology, and our expectation is to deliver the first pastoralist project by December 2021.
- It launched Drone training in collaboration with the Drone Institute.
- Profits generated from these activities will be reinvested into projects.

Rangelands NRM continues to strive in delivering programs on-time and within budget. COVID-19 and weather has caused some delays with delivery timelines, however these activities will be concluded in 2021/22.

As Chief Executive Officer, I thank the Board for their guidance and support, my leadership team for their commitment, and each and every one of you for helping to maintain this exceptional business.

As Chairman, FY21 has been an extraordinary year for all involved. I sincerely thank my fellow Directors for their efforts and dedication. On behalf of the Board, I also extend my gratitude to our CEO, Debra Tarabini, and her leadership team for delivering such a consistent outcome in a year dominated by the coronavirus pandemic.

I thank you, our members and stakeholders, for your continued support of and, if conditions allow, I look forward to meeting you at the AGM in October.



Robert Edkins
Chair



Debra Tarabini
CEO

BOARD OF DIRECTORS

Directors

Robert Edkins – Chair
 John Carlson – Vice Chair
 Peter Long
 Saliba Sassine
 Robin Romero
 Robin Moustaka
 Diana Russell Coote

Board Member Attendance 1st July 2020 to 30 June 2021

	Total meetings held	Total attendances	Number of Attendances								
			Robert Edkins	John Carlson	Peter Long	Catherine Marriott	Diana Russell Coote (Appointed 01/02/2021)	Robin Romero	Saliba Sassine	Robin Moustaka	Andrew Whitmarsh (term ended 31/10/2020)
Board of Directors	4										
2021		28	4	4	3	2	2	4	4	4	1
Chaired		4	4								
Risk & Audit Committee	4										
2021		10	2		3	1		3		1	
Chaired		4		1				3			
Nominations & Remuneration Committee	3										
2021		7	1	3		3					
Chaired		3				3					
MarComms Committee	4										
2021		5		4							1
Chaired		4		4							
Enterprise Committee	4										
2021		12	3			1	2		4	2	
Chaired		4	3.5						0.5		



Rangelands NRM

Enabling Prosperity

Perth (Head Office)

Suite 12, 58 Kishorn Road
Mt Pleasant WA 6153
Tel: 08 9468 8250

Broome

Unit 11 Lotteries House
20 Cable Beach Road East
Broome WA 6725
Tel: 08 9192 5507

Dongara

Community Resource
Centre
11 Morton Terrace
Dongara WA 6525

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